Letter to the board of UECD Switzerland, the UECD sponsors and all members Report by the President UECD CH of the visit to Kampala on 25.7. - 8.8.2018

Dear Board, Dear Sponsors, Ambassadors, Interested, Innovage and all who support us, fundraiser and filmmaker

We were in Kampala for almost 2 weeks and had a tight schedule.

- Visiting Spedag Interfreight, a Swiss transport company
- NGO United Partnerships meeting with Leo Henghes
- Visiting Jimmy in Jinja and the Bujagali Dam
- Visit the family of Andrew Kizito's family in Luwero
- Workshop with the students
- Interviews with the students
- Wedding Fionas and Awels



The film crew - Roman and Diane - followed us at every turn and collected material for their documentary. We were often wired but where filmed very discreetly - there was never a disturbance caused through it. Apart from within the Bujagali Dam, we were allowed to film everywhere. The students also immediately accepted the filmmakers and quickly forgot about the recording. Diana Ulich is a professional photographer and has portrayed all students.

Visit of the Spedag Interfreight

www.spedaginterfreight.com



A big Swiss transport company with seats in SA, Kenya, Tanzania, Rwanda, South Sudan, West Africa and many places in Asia and operating in Uganda since 1998,

welcomed us - Obed, who drove us, Gisela and me with open doors and hearts. The first meeting was with the Swiss Thomas Stroh, who founded Spedag Interfreight in Uganda. He received us with the HR Manager Juliet, Sandra the Legal Officer, and Steven, the Logistics Freight Chief.

The conversation was very pleasant. They were interested in what we do in Uganda and we were curious to find out what they do as Swiss entrepreneurs in Uganda. It was a very friendly exchange. There was a lot of laughter. Their corporate culture and focus on human competencies, precision and lived values form the foundation of their success. From the first visit on Friday came the offer to have a tour through the company on Monday, with interested students. Obed, Patricia, Patience A., Kevin, Adah and Andrew came along. We were led around between huge trucks, cranes, freezers, containers and warehouses with good explanations to the whole organization. Afterwards they showed us a company film and a funny movie that the MA did, which showed us their values and visions closer. Then the students had the opportunity to ask their personal questions. They used that actively. Thomas Stroh stated that they are willing to look at our students' applications and, if possible, to offer a two-month internship during their studies, a one year professional traineeship after graduation or, if possible, a permanent position. Thanks to Daniela Erb for giving us the tip to join the Swiss-African Chamber of Commerce here in Zürich, from where we got in touch with Spedag.

We brought the information of Spedag Interfreight to the workshop the following Saturday so all students could consider this opportunity. Adah, Patience A, Kevin and Patricia will now apply for positions.

We thanked them for everything by giving them a framed picture depicting all of us. The beautiful picture we bought from the human rights painter Abushariaa who wrote with his artist's handwriting on the frame: "Thanks for having opened your door and hearts for UECD Students to support them in their professional career". It now hangs in the Spedag Interfreight office. We are very happy to have formed this relationship.

Meeting with Leo Henghes, Head of United Partners

unitedpartnerships.org/ugandan-students/

On Friday, after we arrived, we met Leo Henghes, head of the NGO United Partnerships in Ronald's law firm, and talked about possible cooperation. We will organize a workshop under her guidance for the students. From our ranks, Ronald and Obed will do the preparations. The workshop will be held in Ronald's office. They also offer graduate enrolments into their NGO to help graduate students build their start-ups. That's exactly what we need. In our workshop after the presentation of this NGO, we asked the students what they expect from such a workshop.

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We agree that Ronald and Obed attend the workshop. The students took it well - there seems to be a need for that.

Visit to the Bujagali Dam in Jinja

Jimmy invited us to visit him in Jinja. Ronald, Phiona and Jacky came along. He has received a one-year traineeship as an e-Engineer in Uganda's largest hydropower plant.

Out of 200 applicants, he was selected with 4 other engineers - he went through a tough assessment and won. He is very ambitious.

So, we visited him and got to know the city and surroundings area. We ate outside in a beautiful restaurant overlooking the Victoria Nile and were able to witness the climbing skills of the Kalabash Monkeys.

We visited him at his place, where we also interviewed him for the movie. The next day, with the permission of the GM, John Berry, we were able to join in a tour, but without a film permit, only allowed to take pictures.



The security system is stricter than in a prison. It was very interesting. The power plant belongs 30% to the state, 60% to the richest Indian family, Madhvani and 10% to Axom. The produced electricity is distributed by the state alone to four countries; Kenya, Rwanda, South Sudan and Tanzania. It's Jimmy's dream job. He is not employed by the state, but by O & M Energy, which is the company responsible for maintaining the

electrical installations. We are very proud of him. In the evening we went to the Jinja Sailing Club on Lake Victoria for dinner.



Visit to Andrew Kizito's family

Andrew, the new medical student and student board member, invited us to Luwero to join his family. It's a 2 hour drive up north. They received us warmheartedly and full of

gratitude. The father is a math teacher at a secondary school and worried that he could not send Andrew to college. Now he is deeply grateful and can retire. He knows that with two children, the younger sister studying to become as a midwife, the rest of the family can survive and the grandchildren can learn a profession. The mother is a housewife and farmer and has recently learned how to sew. On an old Singer machine, she made Gisela a jacket and made me a dress - it fits perfectly. They showed us the small animals and Andrew took us around the nearby HIV and rural hospital with an outpatient clinic, where he did a traineeship in his first year. We talked until early in the evening.



Once again Obed accompanied us, who has a new job in his current position in the legal department of a police station in Kampala and took time off for us. Andrew was happy that we visited him. He is a curious, ambitious and socially very competent young man,

who was also immediately interested in how he could get in touch with the Swiss doctors in the Mulago hospital. He grabs his chances where he can. Prof. Jan Fehr from Infectiology and Peter Schmid Grendelmeier from the field of allergology have set up a cooperation with the Zurich University in Mulago. There might be a possibility for an internship. I will definitely give him and Bridget Manzi the contact details.

Workshop with the Students

2018 Workshop August The 4th 8.30 - 5pm United partnerships. Com - <u>Programme</u> -Introduction of this NGO Idea of Co-operation Prayer and remembrance Geoffrey Oryema Wellcome note from Eva Winizki What expectation do Students have? PAUSE 6 Establishing the Board LEC) LIGANDA how did you know about UED? 1 Positions - Functions - Names 2 What would you like to know from others? Game Feedback to the UECD BOARJof UGAN). What can be optimized Improved ? Planed ? (7) (3) Students introview Graduates Presentation of results in Plenery (#) Spedaginterfreight. com Feed back to Students / Board of Uganda I dea behind - connection - goal Expectation of the company ? How it goes on - Student level / UECD

On Saturday we then had a workshop with everyone.

A keen awareness was felt and the students found inspiration and were grateful for our initiatives. A new student, Patience Kwagalakwe, was introduced to us - she is sponsored by Ronald and Phiona, his wife. The two have already financially supported Fiona. Thank you Ronald and Phiona. Thus, four students were elected in 2017. Patience K is studying

B & A. The board UECD Uganda has been re-elected for 2 years: Ronald and Gloria are chairman and chairwoman. Obed is elected as the new president, Adah as vice president, Patricia is again chosen as treasurer, for which we are very grateful.

Patricia, Adah and Obed are authorized to sign in the bank. Patience is chosen as Secretary, Cathy and Andrew are chosen as Student Wellfare / Student Representatives. Cathy will be graduating as a social worker next year and will become a board member and Andrew will continue to represent the students. The mentors - every student has a mentor. We've also defined the functions that each role has, so everyone knows what to do.

On the final evening we went to Khana Khasana with our hosts. During the aperitif, we held a meeting with new President Obed and new Vice President Adah on how they intend to lead UECD Uganda, their values and visions and what they intend to do in the near future. With that we wanted to establish the leadership. They work well together, they know each other for 10 years and studied together at the KIU. They also like each other well and complement each other - a good modern man and a bright, respectful woman! The other graduates are mentors on the board and contribute well.

Interviews with the students

We interviewed the students on their current state in education and life. Everything was filmed. With the question, what would you do today if you had not found UECD and would not have learned a profession? The women's answers were the same: digging to support their family - and they would have had to marry early. The status quo- as all reported - as an unskilled woman in the partnership you will have to submit yourself. The unskilled woman is seen as a worker, the man decides, also how many children she has to bare. She has little say in if she has to marry an uneducated man and does not manage the money herself. As you can read in the new newsletter, HIV infection increases with poor literacy, as uneducated men are more likely to be HIV positive. By their infidelity the women are at their mercy. Educated men tend to also looking for educated women.

Doreen, Fiona, Adah, Patricia, Hilda, Susan, Ronald, Jimmy and Obed have educated partners. The effect of education on the choice of a partner is big. The children are being promoted, domestic violence as well as HIV infections is decreasing. That's the sustainability we can offer with the Vocational Training Program in UECD.

Wedding Fiona and Awel

It was the most modern wedding I have ever experienced in Uganda. Awel is an unorthodox Muslim, Fiona a Catholic. He gave her the word, which she used for a long speech - that is very unusual in tradition weddings, since the wedding is the event of the man. The giveaway, which is the celebration of the woman, happened before hand. There was no alcohol during the wedding, only at the after party. There were a lot of people at the hotel Serena, Awel is well connected. There was delicious food and great music. Several screens were broadcasting each speaker and the musician. The speeches were modern: thoughts about the partnership of the urban society. There was no religious church ceremony. The colleagues of Awel from his studies in Toronto, Canada spoke among other friends. Very touching was the speech of Fiona's mom. She also called Ronald and me forward to say something about Fiona.

In conclusion, we are reaping what we have sown and that is very satisfying. I would like to focus on the next sponsor evening on work integration, maybe human rights. For the first topic, we will show a movie of Spedag Interfreight and talk about job opportunities and the students together. For the second, we plan to invite a human right lawyer we got in contact. Our current task here in Switzerland is to find new board members and emphasize on FundRaising.

We will focus on SocialMedia to get new sponsors. If you know someone younger who is interested in UECD, please speak to him or her. If you know sb of a service club like Rotary, Lyons or Kiwani which we could contact to present the NGO UECD – thanks.

Kind regards Eva Winizki President UECD Switzerland

18.8.2018

Translation: Lenzy Rimensberger Board Member UECD Switzerland